



Student Support Services

PERSONAL ATTENTION. UNIVERSAL SUCCESS.

November 8, 2017

SUBJECT: Recommendation for Dr. Peter Messiah

To Whom It May Concern:

I worked with Dr. Messiah for about two to three years in the Department of Student Support services around the years 2008-2011. During that period I was the Administrator of Charter and Safe School Initiatives and he was the Manager of Safe Schools, which included the supervising of Social Workers, overseeing HISD Program for Homeless Students, Anti-Bullying Awareness, Intervention Assistance Team Initiative, and Safe & Drug Free Schools and Communities. In this capacity, Dr. Messiah worked with District- and Campus-Level administrators and staff, Community Based and County Agencies, and the Texas Education Agency grant office for the Homeless.

While at HISD, I perceived him to be a manager who acquired a thorough understanding of individual stakeholders' needs, interests, and concerns. He effectively identified and met the expectations of these stakeholders. He was culturally sensitive, courteous, timely, and professional in his interactions with internal and external partners and customers. He was able to not only articulate problems, but to develop appropriate strategies and solutions. He planned and assisted in effectively executing the department's works, which included establishing systems, budgets, and workflow that contributed to efficiency and the economy of time and effort.

I find him to be a man of vision and accomplishments, an asset to any team. Given his trustworthiness, integrity, and his effective communication/social skills, I highly recommend him for any leadership position.

Sincerely,

A handwritten signature in blue ink, appearing to read "Luis Gavito", with a long horizontal flourish extending to the right.

Luis Gavito, Administrator
Student Discipline Management