



HOUSTON INDEPENDENT SCHOOL DISTRICT

HATTIE MAE WHITE EDUCATIONAL SUPPORT CENTER
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Dear Hiring Manager,

I would like to recommend Dr. Peter John A. Messiah for employment within your school district. A seasoned professional, Peter has exemplified courtesy, consistency, and a consistent willingness to go above and beyond what is expected of him. As Safe Schools Manager for the Houston Independent School District, he has brought local and national attention to the issue of bullying through collaborations with local media, community partners, faith-based organizations, and political leaders. He has a vast knowledge of risk behaviors, and how to overcome them so that children and young people can be successful in school and life.

In order to help create a safety net to help students avoid at-risk behaviors that can lead to truancy and, ultimately, dropout, Peter has worked to expand the district's Intervention Assistance Teams/Response to Interventions. He has also forged a strong relationship with local authorities and governmental agencies to ensure that barriers to student achievement are reduced, and to increase communication between the district and vested collaborative partners. Peter Also exhibits strong leadership skills and is able to mobilize staff to think beyond normal paradigms to increase efficiency and productivity.

In his efforts to work with schools regarding Chapter 37 issues and student discipline, Peter has taken on the challenge of working with schools to ensure that they are coding infractions correctly, and has advocated on administrations behalf with local authorities, the HISD Police Department, and the District Attorney's Office to ensure the accurate coding of Safe School Choice Options behavior codes. Peter has also worked with internal departments to update the Code of Student Conduct and present discipline trainings.

Peter has developed several public service announcements, print media, and short training videos to further district initiatives within schools and the community. An excellent writer and orator, Peter's public relations skills and social savvy are an asset to any district. It is for this reason that I proudly extend this recommendation on his behalf and look forward to hearing great things about future accomplishments.

Sincerely,

Martha Salazar-Zamora, Ed.D.

Assistant Superintendent

School Support Services

Houston Independent School District